

# **Rules and Eligibility**

## **Team Leader Responsibilities:**

Team Leaders are responsible for the following:

- Verification of eligibility of all participating team members
- Submission of Team Registration Form by the deadline (9/5/2011)
- Submission of Rosters and Waivers by the deadline (September 9, 2011)
- Provide alternates on all submitted rosters. Only players and alternates (used as needed) whose names are provided on roster provided by the deadline date will be considered eligible to play. No substitutions.

## **Game Equipment/Supplies:**

Please refer to individual event rules for equipment and supply information.

## **Team Formation:**

Please see event rules for individual event/team formation.  
(ie, co-ed, spouses allowed, etc)

## **Events - Dates - Times:**

High Desert Fitness Challenge Committee reserves the right to change the format of individual competitions based on number of final entries.

## **Rosters/Waivers:**

Rosters and Waivers must be submitted by the assigned deadline dates identified above.

Please list all participants and alternates names (last, first) on rosters.

All participants and alternates listed on company rosters are required to complete a *Hold Harmless Waiver*.

Rosters and waivers will not formally be accepted until reviewed and approved by the Corporate Challenge staff.

The Event Leader and/or Corporate Challenge Staff reserves the right to verify personal identification and eligibility of all participants and alternates identified on the roster on the day of the event, if deemed necessary.

## **Eligibility:**

Any company within the High Desert/Victor Valley is eligible to participate.

**IMPORTANT CHANGES REGARDING TEAM FORMATION**

The \$1200.00 entry fee will allow for each business to enter *1 team* (hereinafter referred to as “A” Team) to participate in any or every event. ONLY team “A” is eligible for points towards the corporate challenge.

However, in an effort to accommodate all employees wishing to participate in these events, each business will be allowed to create **one** additional team (hereinafter referred to as “B” team). Each “B” team will be subject to individual entry fees of \$200.00 per event. Each “B” team is eligible to win individual medals.

Rosters will be required for both “A” and “B” teams.

**WE HAVE ADDED NEW EVENTS TO ACCOMMODATE MORE EMPLOYEE PARTICIPATION FOR EACH TEAM!!**

**Employment Status:** All Full or Part Time, permanent employees are eligible to participate in the Corporate Fitness Challenge. (No temporary or contracted employees may participate.)

**Full Time employee**-individual who works between 35-40 hours a week and has been on the payroll 60 days prior to the start of the Corporate Challenge.

**Part Time employee:** individual who works a minimum of 10 hours a week and has been on the payroll 60 days prior to the start of the Corporate Challenge.

**Age Requirement:** Participants must be 18 years of age and present a picture ID and/or employee badge as needed and requested for verification at each event check-in.

**Spouses:** Please see individual Event Rules regarding the participation of spouses in each event.

**Children:** Please see New Kids Challenge event from ages 4-12.

**Retirees:** Must be receiving retirement benefits from their company in order to be eligible.

**Clubs and Organizations:** Teams are permitted to be formed through Clubs and Organizations such as Chambers of Commerce, non-profit groups, etc. Individuals may not represent the Organization as well as their respective business.

\*\*Individuals may compete on only “one” Corporate Challenge Team throughout the competition.